• PolarSeal

COMPANY
CULTURE
HANDBOOK



ABOUT US

We are a fast-moving and highly innovative medical tape and flexible material converter. With over 40 years experience, and a family founded company, fully focused on providing medical solutions.

OUR MARKETS

CONSUMER HEALTHCARE

ELECTRO MEDICAL SURGICAL FILMS

WOUND CARE OSTOMY LIQUIDS LIFE SCIENCES

WEARABLES DIAGNOSTICS
FIXATION

LEADING MEDICAL FLEXIBLE MATERIAL CONVERTER



OUR MISSION

Through innovation and technology, we provide end-to-end medical solutions in collaboration with our healthcare partners to improve people's lives globally, every day.



THE PROMISE

What's the message behind the mission?

With a focus on wellbeing, it is our commitment to all, from patients, to partners & customers to community. PolarSeal's mission starts with our PEOPLE

OUR PLANET

100% renewable energy

RECYCLING our waste, partnering with

other businesses to **REUSE** and **REPURPOSE**

medical release liners, dedicated to a more

SUSTAINABLE future.



WHAT DEFINES OUR CULTURE?

A family founded business with over 40 years experience, our people are at the forefront of our decision making in all aspects. We value our people and our people live our values.



WHAT DRIVES OUR BUSINESS

Our creative ideas and investment in technology helps us deliver fully qualified products at high speeds and ultimate quality standards to patients world wide, improving lives globally

ONE TEAM

We believe in a "ONE TEAM "approach and we strive to transform through this process, every day for our customers, employees, and the public.

The ONE TEAM approach defines a high-performance team behaviour and focuses on delivering extraordinary results together.



OUR PEOPLE

"Creating a rewarding experience and lasting relationships, and a strong belief in PolarSeal's values is what inspires me and brings me to work every single day with much enthusiasm."



OUR VALUES

We put **P**eople first

We Operate with a sense of urgency

We are a Learning organisation

We bring the right Attitude to work

We are Renowned for finding solutions



WELLBEING

Our goal is to ensure our staff feel

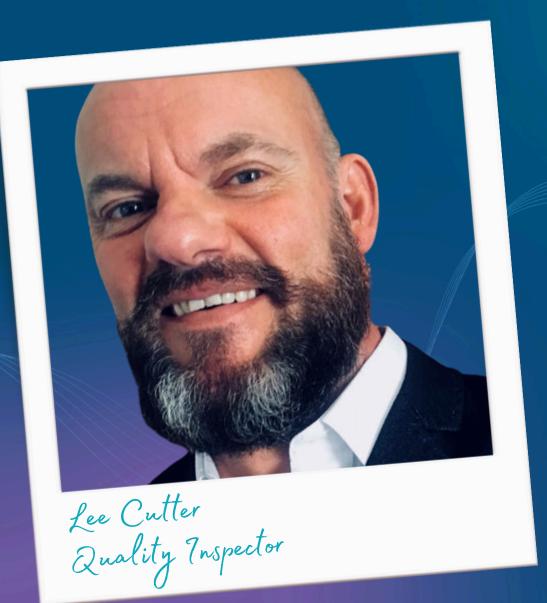
PRODUCTIVE and CHALLENGED

in the workplace, as well as SUPPORTED

and EMPOWERED, with open channels

of communication





OUR PEOPLE

"Quality is everyone's responsibility within a business, and it is certainly reflected by everyone at all levels at PolarSeal."

OUR COMMITMENT

So how do we support YOU where appropriate in post?

- ✓ Flexible working hours.
- ✓ Hybrid working location.
- ✓ Advancing your learning.
- ✓ Communication & transparency
- ✓ Healthy work-life balance.

